

# Smithville Area Fire Protection District



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## NOTICE OF HIRING PROCESS

The Smithville Area Fire Protection District is accepting applications to fill 3 new Firefighter-EMT positions. These are full-time positions; personnel are assigned to a 48 hours on/96 hours off schedule. District benefits include health insurance, vision and dental insurance, Lagere retirement, paid vacation and sick leave, and a monthly educational stipend. Starting pay is \$34,334.08 annual including FLSA pay.

Below is schedule of important dates-

April 5, Application period opens

April 16, Application period closes

Week of April 26, Initial interviews.

Week of May 3, Background investigations and skills testing

Week of May 17, Chief interviews

Week of May 31, Medical physical

Week of June 14, Offer of employment

July 19 – July 29, Orientation

July 30, New firefighters begin working assigned to shift

\*\* Other than the application period closing date, dates may be adjusted to meet the needs of the organization.