

# Smithville Area Fire Protection District



341 Park Drive  
Smithville, Missouri 64089

Office 816-532-4902  
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## Hiring opportunities

The Smithville Area Fire Protection District serves the City of Smithville and 112 square miles of Clay and Platte counties on the northern border of Kansas City, MO. On November 3<sup>rd</sup>, citizens approved a tax increase to fund operations of the District including the staffing of Fire Station #3.

SAFD will conduct hiring processes back-to-back, adding 3 to 6 firefighters each time, to fill new positions and to back-fill positions after promotions. This will result in 12 to 15 new firefighter positions being hired over the next 36 months.

Hiring requirements include:

21 years of age,

Certified Firefighter 1 and 2,

Missouri licensed or Nationally registered EMT or Paramedic (those with National Registry must be able to obtain an EMT or Paramedic license from the State of Missouri),

CPAT certification issued within 1 year of the start of the start date of the application period, (available at Blue River Community College, Independence, MO)

Fire Service Entrance Exam Score obtained within 1 year of the start date of the hiring process, (available at Blue River Community College, Independence, MO)

An acceptable driving record

An acceptable background after a thorough investigation

A clean drug screen

Ability to pass a medical/fit for duty physical

This hiring process typically takes 3 months from the date applications are accepted. The first three new firefighters added will start working in July of 2021. The first process will be advertised in February and applications will be accepted in early April.

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Our hiring processes will be published in the Kansas City Star and in numerous on-line forums. The process will be announced 60 days before the application period opens. The application period will be open for 10 business days. Applications will first be reviewed for meeting the minimum requirements, those who are qualified will be invited to interview. There will be a minimum of two oral interviews. A recommendation will be made to the Board of Directors for their approval, upon approval those individuals will be scheduled for drug screens and physicals.

The Smithville Area Fire Protection District is heavily involved in the community we serve. SAFD provides fire protection, technical rescue (swift water and ice rescue), operations level hazardous materials, basic life support (non-transporting), and a full range of public education/public relations functions.

SAFD works on the 48 on / 96 off schedule. Starting salary for the first three positions will be \$33,000 including FLSA pay. SAFD is currently performing a salary study which will affect future pay scales. There is no residency requirement. SAFD pays 100% of the health insurance premium for the employee and 50% of the premium for family coverage. Insurance includes health, dental, vision, and short-term disability. The District also provides a Lagers Level 7 retirement benefit. Vacation leave, sick leave, and bereavement leave are all provided. The District also pays a monthly educational stipend for having an Associate (\$125), Bachelor (\$225), or Master's Degree (\$325).

Dave Cline, Fire Chief